



SMALL & MIDSIZE EMPLOYERS ACA IRS E-FILE REPORTING SERVICES

Let ETC do the work!

IF YOU HAVE HISTORICALLY FILED YOUR 1095/1094 FORMS BY MAIL . . .

NEW

IRS E-FILE REQUIREMENT

Effective 2024 for the 2023 tax reporting year, employers with **more than 10 (ten)** aggregate federal returns (W2, 1099, 1095) **must file** their 1095/1094 **forms electronically** (formerly 250 forms). ****Note:** All ALE's and Level and self-Funded small clients require ACA reporting.

WHY CHOOSE ETC?

ETC COMPANIES SIMPLIFIES AND CUSTOMIZES THE SERVICES TO SUPPORT SMALL BUSINESS CLIENTS. ETC BELIEVES IN HANDS-ON GUIDANCE, EDUCATION, AND TRUST.



THE IRS NO LONGER WANTS PAPER

In the past, employers with less than 250 1095 forms, printed and mailed directly to the IRS by February 28th annually. That option will not be available in 2024 for any Employer filing at least 10 total Forms W-2, 1099, and 1095 in aggregate.



SHOULD ENGAGE WITH ACA VENDOR

Navigating the IRS's ACA Information Returns (AIR) system requires XML schema coding for transmission. Typically employers would need more resources to navigate and utilize the IRS system independently. The timing to be an approved filer is also generally over 90 days making year end come much quicker than years past.



INDEMNIFICATION & PROTECTION

ETC ACA Services come with indemnification and penalty defense protections.



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