



Compliance Division, ETC HR, LLC
Broker Partners get 20% reduced Fee

Individual Compliance Services

Compliance Documents		
	ERISA Wrap and Summary Plan Description (includes electronic copies of completed materials)	\$675
	ERISA Wrap and Summary Plan Description – Amended & Restated Documents	\$250
	ERISA Eligibility Measurement Policy Creation (Customized <u>Variable Hour ACA Eligibility Policy</u> to meet ERISA requirements)	\$2,000
	Section 125/POP Plan Document	\$250
Employee Handbook		
	High-level Compliance Review of Handbook, On Boarding Materials, 1 Hour Audit <50 EE's (includes commentary, recommended policy language and non-extensive editing for state of Texas employer; <u>additional fees for multi-state handbook(s)</u>)	\$1,000 TX \$2,000 Multi State
	High-level Compliance Review of Handbook, On Boarding Materials, 2 Hour Audit >50 EE's (includes commentary, recommended policy language and non-extensive editing for state of Texas employer; <u>additional fees for multi-state handbook(s)</u>)	\$1,500 TX \$3,000 Multi State
	In-depth Client Handbook Review and Edits of Client's already created document	\$3,600 TX \$5,000 Multi State
	Other document review priced upon scope of work request	Priced upon request
Compliance Audits		
	Wage & Hour Audit (price <u>excludes travel</u> billable at IRS rate)	Priced upon request
	FLSA Position Classification Assessments	Priced upon request
Other Services		
	Federal & State Laminated Posters (<u>includes shipping</u> to client site)	\$50 Per poster
	Hourly Consulting Services (DOL Wage & Hour, FLSA, HR, ICE, & other HR and Business Strategy topics)	\$125 - \$350 per Hour
	Attorney Delivered: Harassment & Discrimination Training (Employee or Manager; price <u>excludes travel</u> billable at IRS rate; 1 Session)	\$2,000 Base
	HR Compliance Partner Delivered: Harassment & Discrimination Training (Employee or Manager; price <u>excludes travel</u> billable at IRS rate; 1 Session)	\$1,000 Base
	Web-based Recorded Harassment & Discrimination Training	\$575
	HIPAA-HITECH Training and/or Compliance Materials (Security & Privacy Manuals, Guided Risk Assessments, Security Protocols, Resources Ref Sheets, etc.; Price excludes travel billable at IRS rate)	Priced upon request

Other al la carte services available and can be priced upon demand.

Monthly Flat Fee HR Compliance Platforms can be created based on needs for all compliance support.

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